

City of Prospect Heights, Illinois

# Volunteer Waiver of Liability

The City of Prospect Heights, Illinois, through its Natural Resources Commission and its Park District, provides a periodic program to seed new native and other plants, remove invasive species and to conduct periodic spraying/removal of vegetation from city and park district property. The "Native Plant Enhancement and Invasive Species Removal Program" is facilitated through volunteers who donate their time to help keep the city free from invasive species and to promote the growth of native species on city property.

Volunteers are advised of the hazards associated with roadside work and work with hazardous chemicals, and are given instruction by the park district and police personnel to properly and safely perform the removal of invasive species and planting of native vegetation. Volunteers must wear safety vests and goggles, provided by the city, and are advised to wear weather protective clothing, such as boots and rubber gloves.

If volunteer is under the age of 18, please use "Underage Volunteer Waiver of Liability" form.

I (print name) \_\_\_\_\_ am aware that the work contemplated in the Native Plant Enhancement and Invasive Species Removal Program involves certain risks of physical injury and death. Being fully informed as to these risks and in consideration of accepting the opportunity to participate in the Native Plant Enhancement and Invasive Species Removal Program, I hereby, on behalf of myself and my heirs, assume all risks in connection with my participation in this program and further hold harmless the City of Prospect Heights, its officials, employees and agents for any injury or damages which may occur to me while I am participating in this program, and I waive any right to bring claim or lawsuit against them for any such injury, damage or death.

Furthermore, I agree to hold harmless, defend and indemnify the City of Prospect Heights, its officials, employees and agents from any and all claims and lawsuits for injury, loss or damage to other persons or entities which may arise in the future as a result of or in connection with my participation in the Native Plant Enhancement and Invasive Species Removal Program, except for injuries or damages caused by the sole negligence of the City of Prospect Heights.

I understand and acknowledge that the City provides no independent benefits, and does not ensure the provision of any benefit by any third party.

I understand that I will be acting at all times as a volunteer and not an employee of the City and as such I am not eligible for worker's compensation benefits in the event I sustain any injury while volunteering. As a volunteer for the City of Prospect Heights, I acknowledge that City personnel will provide direction and limited supervision regarding my duties as a volunteer. I will use all provided equipment appropriately and follow all safety practices.

I authorize any necessary emergency medical treatment that might be required for me in the event of physical injury and/or accident to me while participating in this program.

\_\_\_\_\_  
Please Print Name

\_\_\_\_\_  
Signature of Volunteer Date

\_\_\_\_\_  
Address (If under 18, please refer to the back) Email

In case of an emergency, please contact:

Name \_\_\_\_\_ Relation \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_